



**BOLD  
THINKERS  
DRIVING  
REAL-WORLD  
IMPACT**



<b>Position Title:</b>	Deputy Team Leader
<b>Reporting To:</b>	Senior MEOR Academic Advisor
<b>Programme Overview:</b>	<p>LSTM is currently seeking a Deputy Team Leader for the Monitoring, Evaluation and Operational Research (MEOR) project. This Nepal-based post will form part of the senior leadership team of the Project. MEOR is delivered in partnership with Abt Associates and is funded by the UK Department for International Development (DFID). MEOR enables DFID Nepal to continuously improve and adapt its programme to ensure that the Nepal Health Sector Programme 3 (NHSP3) intended outcomes and impact are achieved by:</p> <ul style="list-style-type: none"> <li>• Contributing to strengthening results and progress monitoring of DFID Nepal’s health sector programmes, including validating methodologies and tracking progress against the NHSP3 Theory of Change and Logframe and assessing value for money.</li> <li>• Helping to build and share evidence derived from DFID/NHSP3 programme, and health sector reform and equitable service delivery more generally in Nepal.</li> </ul>
<b>Duty Statement:</b>	<p>The Deputy Team Leader will support the Team Leader in the overall planning and execution of the MEOR workplan, and will lead the design and execution of operational research work. Furthermore, the post holder will support the Monitoring and Evaluation (M&amp;E) Manager to carry out the monitoring and evaluation activities and develop the mid-term evaluation protocol for NHSP3. The Deputy Team Leader will receive technical support from the Senior MEOR Academic Advisor and will provide support and oversight to the Junior Monitoring, Learning and Evaluation Technical Advisor.</p>
<b>Specific Duties:</b>	<ul style="list-style-type: none"> <li>• Support the Team Leader to oversee overall planning and execution of MEOR workplan activities.</li> <li>• Identify operational research topics in consultation with stakeholders; develop research methodologies and instruments; implement research, manage data collection agencies, and write-up the research.</li> <li>• Provide support to identify the operational research and analytical skill gaps among MOH and NHRC (Nepal Health Research Council) staff and where appropriate help to address those gaps.</li> <li>• Aid the MEOR team to identify the priority areas for secondary data analysis, identify data sources and support secondary data analysis.</li> <li>• With the Team Leader, facilitate consultative meetings with DFID and NHSP3 Steering Committee to refine the scope of work for the mid-term evaluation, preparing the protocol and report template.</li> <li>• Supervise and provide technical support to the Junior MLE Technical Advisor.</li> </ul>
<b>Qualification Requirements:</b>	<ul style="list-style-type: none"> <li>• Master’s degree (PhD preferred) in health or social sciences;</li> <li>• Proven experience in designing, supporting, and analysing health policy and systems research to improve system efficiency and responsiveness;</li> <li>• Substantial field experience within Nepal, working in the areas of health research and M&amp;E;</li> <li>• Experience as part of a senior leadership team within similar roles;</li> <li>• Excellent written and spoken English communications skills, with demonstrated analytical skills and publication experience;</li> <li>• Experienced and willing to work in diverse cultural setting.</li> </ul>